

**Harmonised Entrepreneurship Education for Sustainable Development of Africa
(HEED-Africa)**
Putting Africa ...ahead!

The Intra-Africa Academic Mobility Scheme of the European Commission

CALL *for* APPLICATIONS

**Apply for Academic and Administrative Staff
Academic Mobility Scholarship - 2022**



Application Deadline: 30th of March, 2022

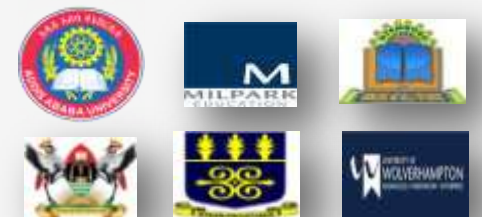
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www.heed-africa.org

Partner
Universities





About Intra-Africa Programme

The Intra-Africa Academic Mobility Scholarship Programme is a cooperation and mobility programme in the area of higher education. It promotes cooperation between higher education institutions and supports mobility in Africa, the Caribbean and the Pacific regions. It aims to increase access to quality education that will encourage and enable students to undertake postgraduate studies, and to promote student retention in the region along with mobility of staff (academic and administrative), while increasing the competitiveness and attractiveness of the institutions themselves.

Under this framework, HEED-Africa is one of the Intra-Africa Academic Mobility Programme projects funded by the European Commission. Further details about the Programme can be found at the EACEA website: <https://eacea.ec.europa.eu/intra-africa/>



Harmonized Entrepreneurship Education for Sustainable Development of Africa (HEED-Africa) project is made up of a consortium of partner universities from Africa and Europe. The consortium comprises of Addis Ababa University, Coordinating Institution (Ethiopia), the University of Ghana (Ghana), Milpark Education (South Africa), Makerere University (Uganda), Kyambogo University (Uganda) and the University of Wolverhampton (United Kingdom). HEED-Africa strives to foster the development of student and staff academic exchange through a systematic academic mobility flows framework in joint study, researches, and academic activities across five regional higher education institutions.

The main objective of HEED-Africa is to develop and implement harmonized knowledge ecosystems in entrepreneurship through embedding. It also aims to create the learning conditions to increase the ability of graduates to become job creators rather than job seekers administrative staff.



About HEED-Africa

Available Staff Academic Mobility Scholarships

HEED-Africa calls for academic and administrative staff to apply and join one of the five African universities for a short-term academic mobility. In this cohort, HEED-Africa will offers **11 Staff Academic Mobility Scholarships** for staff who are currently working at any of the five partner universities in the fields of **business management, public administration, entrepreneurship, economics, accounting, public policy, marketing, development management and related areas.**

Host Universities

Selected Staff Academic Mobility Scholarship Holders shall undertake graduate program teaching, practical researching, training and individual or joint project at any one of the following host partner universities for a duration of 1 or 2 months :

| Hosting Universities | Duration of Mobility | Number of Offers |
|---|----------------------|------------------|
| Addis Ababa University, Ethiopia (www.aau.edu.gov.e) | 1 Month | 6 |
| Kyambogo University, Uganda (www.kyu.ac.ug) | | |
| Makerere University, Uganda (www.mak.ac.ug) | 2 Months | 5 |
| University of Ghana, Ghana (www.ug.edu.gh) | | |
| Milpark Education, South Africa (www.milpark.ac.za) | | |

Scholarship Benefits

In this cohort, HEED-Africa will offer **11 Short-Term Academic Staff Mobility Scholarship** for **1 or 2 months** to selected staff members from the five eligible partner universities. For academic staff short-term mobility participants, the HEED-Africa mobility grant covers:

1. A monthly subsistence allowance of **1,200 Euros** per month.
2. Roundtrip flight ticket and visa costs.
3. Insurance (Health, accident and travel).

Where possible, the applicant's home university can supplement the grant from their own budget.

Short-Term Mobility Activities

The HEED Africa Short-Term Academic Mobility comprises active participation in preferred activities of teaching courses, attending trainings and seminars, conducting joint research or project, developing academic cooperation, joint supervision of graduate programme exchange students and others. Priority will be given to applicants with Academic Mobility activities which will:

1. Teaching any graduate programmes course at one of preferred host university.
2. Production of teaching or research activities that may evolve into joint research projects between partner universities, departments and faculties.
3. Develop joint teaching activities, including joint supervision of the master's and doctorate exchange students.
4. Develop joint/sandwich academic programme curricula including designing of joint degrees.
5. Participate in research seminars and workshops on relevant topics to enhance cooperation between partner universities.
6. Contribute to the strengthening of the international cooperation capacity of the partner universities.
7. Foster the exchange of knowledge, skills and experience in teaching methods.
8. Promote and support the sustainability strategies to establish long-term cooperation between partner universities.

Eligibility Criteria

1

Be a national and resident in any of the eligible countries covered by the Programme (Ethiopia, Ghana, Uganda and South Africa).

2

Work as a full time in one of the following partner universities.

1. Addis Ababa University, Ethiopia
2. Kyambogo University, Uganda
3. Makerere University, Uganda
4. Milpark Education, South Africa
5. University of Ghana, Ghana

3

Have not benefited in the past from an Intra-Africa Academic Mobility Programme for the same type of mobility regardless of the funding projects.

4

Academic staff mobility between institutions located within a single country of the partnership is not eligible.

5

Female applicants and applicants with disabilities are highly encouraged to apply.



Application Procedures

Staff Academic Mobility Scholarship applicants must fulfil the following application criteria.

1. Fulfil all the eligibility criteria.
2. Choose a host university from among partner universities.
3. Agree together with the sending and hosting universities on the programme of activities, including
 - Lectures work to be delivered by the visiting staff;
 - The research or research support activities to be carried out;
 - The type of training to be undertaken; etc.
4. Fill in the online application form.
5. Upload all supporting documents including letter of employment confirmation, letter of endorsement by concerned department head at the home university, brief description of teaching/research/project work plan or proposal and others.
6. Submit the online application form together with all supporting documents.

Application Documents

The applicants must submit the online application form together with a digital copy of the following mandatory documents without any exceptions.

1. **Online Application Form:** Submission of a completed online application form;
2. **Photo:** A digital copy of your recent photo;
3. **Passport:** A copy of your valid passport;
4. **Curriculum Vitae:** Resume prepared in Europass format;
5. **Diploma Certificate and Transcript of Records:** Copies of diploma and transcript of academic records for degrees completed;
6. **Letter of Employment Confirmation:** A letter of employment confirmation issued by the home institution confirming your employment status as a faculty member.
7. **Letter of Endorsement:** A letter of mobility declaration issued by the Head of Department or Dean at the home university with an endorsement of the mobility work plan. The letter must be dated, signed and stamped.
8. **Mobility Work Plan:** Teaching/research/training work plan or joint project proposal that clearly states the objective of the mobility, expected results and added value of the mobility to the individual, for both home and host universities. Applicants can submit graduate programme course to be delivered at Host University or research activities to be undertaken, seminars or conferences to be attended at the Host University. Joint project proposals that will be developed with academic staff at the Host University can be submitted with detailed work plan.
9. **Online Application Form:** Submission of an online application form.

How to Apply

All applications must be submitted online through:

<http://www.heed-africa.org>

Applications must be submitted by the given deadlines and late applications will not be considered. Incomplete and/or e-mailed applications will not be accepted.

Application Period

The HEED-Africa PhD Students Academic Mobility Scholarship **Applications Deadline is 30th of March, 2022**, and online applications will be closed at 14.00 GMT.

Applicants will be notified about the selection results within 2 weeks after the application deadline. Selected staff will also receive letter of scholarship offer/nomination accompanied to start the academic mobility scholarship in April to May 2022.

Further Information

For more information, please visit the HEED-Africa website <http://www.heed-africa.org>. If you have any queries please contact the HEED Coordinator or Local Operative Unit Heads at each hosting universities.

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The HEED-Africa is looking forward to receiving your applications!